

Draka Group Safety, Health & Environment Statement

At Draka safety is paramount. We believe it is our responsibility as an employer to provide a safe work environment for all people working at our premises, free from hazards and complying with local laws and legislation. Health and safety in the workplace is about preventing work-related injury and disease and designing an environment that promotes well-being for everyone at work.

Draka companies have certified management systems for safety, health & environment in place, in line with international standards *OHSAS 18001 and ISO 14001*.

Over the course of time we have learned that corporate responsibility must be recognized as an intrinsic part of a healthy business model.

It is an investment that an employer makes to support its profitable, sustainable growth. It means we have to take our social obligations seriously, amongst others, by facilitating innovations for ergonomic and safe cable solutions with low environmental impact, using fewer raw materials and emitting less carbon dioxide.

Employees of all Draka operating companies should be aware of their social responsibility in the countries where they operate and demonstrate sound performance in that field.

We actively promote internal and external stakeholder communication and cooperation. This approach creates awareness, facilitates development of knowledge and professionalism and increases commitment amongst all involved.

The following principles are used to implement Draka's SHE policy:

1. Commitment to full compliance with applicable legal requirements.
2. Development and implementation of Draka's procedures, standards and prudent practices that often go beyond regulatory compliance.
3. Comprehensive industry leadership in policies, procedures, training programs and operation audits at all company facilities.
4. Proactively seek new information and training to create, initiate and advance new ideas and approaches to manage safety, health and environmental exposures before they are mandated by regulations.
5. Finding ways to integrate social responsibilities in the understanding of business growth and innovation strategies to create business cases.

Draka Board of Management

Frank Dorjee

A handwritten signature in black ink, appearing to read "Frank Dorjee", with a horizontal line underneath it.